All Saints' Safeguarding Policy Promoting a safer Church

The following policy was agreed by All Saints' Parochial Church Council (PCC) at a meeting held on Thursday 20th April 2023.

In accordance with the Church of England's Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture within the church.
- Safely recruiting and supporting all those with responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or suggestion.
- Caring pastorally for victims / survivors of abuse and other affected persons.
- Responding to those who may pose a present risk to others.

The parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policies and procedures.
- Safely recruit, train and support those with responsibility for children, young people and adults to have the confidence and skills to recognise and report abuse.
- Display in church premises and on the parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises following the House of Bishops guidance including notifying the Diocesan Safeguarding Adviser (DSA) and statutory authorities immediately.
- Offer support to victims / survivors of abuse regardless of the type of abuse or when or where it occurred.

- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that Health and Safety Policy, Procedures and Risk Assessments are in place and that they are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.